

**Oak Park and River Forest High School, District 200**  
**Board Briefs**  
**Thursday, January 24, 2019**

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**Board  
Recognitions**

- Walgreen Expressions Challenge Honoree Natalie Serratos
- Posse Scholarship Recipients
- First in Tech Olympic Students
- 2018 Distinguished Educator Award Winner Dana Tolomeo
- Ecology Project International Summer Teacher Fellowship Awardee Faith Nelson

**Board  
Actions**

Approval of the following consent items:

- [Check Disbursements and Financial Resolutions dated January 24, 2019](#)
- [Monthly Treasurer's Report](#)
- [Gifts and Donations](#)
- [Personnel Recommendations, including Transfers, Stipend Positions, Resignations, and Releases](#)
- [Northern Illinois Independent Purchasing Cooperative \(NIIPC\) Commodity Foods Bid](#)
- [Contract with FGM Architects](#)
- [Transfer of Operations & Maintenance to Capital Projects](#)
- [Property Tax Appeal Board \(PTAB\) Resolution](#)
- [Policies for Second Reading and Action](#)
  - [Exhibit 3:40-E, Checklist for the Superintendent Employment Contract Negotiation Process](#)
  - [Policy 2:120 Board Member Development](#)
  - [Policy 4:170, Safety](#)
  - [Policy 4:130, Free and Reduced-Price Food Services](#)
  - [Policy 5:30 Hiring Process and Criteria](#)
  - [Policy 5:60 Expenses](#)
  - [Policy 5:100 Staff Development Program](#)
  - [Policy 5:220 Substitute Teachers](#)
  - [Policy 7:60, Residence](#)
- [Policies for First Reading and Action](#)
  - [Policy 6:20 School Year Calendar and Day](#)
  - [Policy 6:60 Curriculum Content](#)
  - [Policy 6:130 High School Credit for Non-District Experiences: Course Substitutions; Re-entering Students](#)
  - [Policy 7:100 Health, Eye, and Dental Examinations; Immunization and Exclusion of Students](#)
  - [Policy 7:260 Exemption from Physical Education](#)
  - [Policy 7:330 Student Use of Buildings – Equal Access](#)
- Open and Closed Minutes of [December 20, 2018](#), and January 8 and [15, 2019](#) and a declaration that the closed session audio tapes of April 2017 shall be destroyed
- Exhibit [2:80-E Board Member Oath and Conduct](#)
- The Mid-Year Graduates of 2019 Certification

**Superintendent** Dr. Pruitt-Adams announced the following:

**Announcements** The Wednesday Journal named Board president Dr. Jackie Moore the 2018 Villager of the Year for Oak Park. Calling her a “quiet revolutionary,” the Journal praised Dr. Moore for her work to achieve racial equity and in particular for centering student voice in the Board’s equity work. Dr. Pruitt-Adams thanked her for her service to the school and community. Dr. Pruitt-Adams provided an update on the District’s

racial equity work: 1) A committee comprised of administrators, faculty, staff, students and community is developing a racial equity policy that will hold the district accountable for eliminating racially predictable disparities in achievement. It is on target to present the Board with a policy for approval sometime this spring; 2) OPRFHS is working with Umoja to train a group of about 25 faculty, staff, and administrators on restorative justice practices. This training is a year-long, six-part "community of practice" training to deepen their skills. Administrators, Board members, and security staff have had workshops in restorative practices as well; 3) All of the teachers and administrators have met multiple times with their Collaboration Action Research for Equity (CARE) teams. Small groups are spending five years analyzing their curriculum, teaching methods, practices, processes, and classroom relationships through a racial lens. 4) Student members of SAFE (Students Advocating for Equity) are working with the administration and making progress in developing a pilot racial equity curriculum that, in the students' words, "fosters open discussion on uncomfortable topics and goes deeper than just the slavery/oppression topics in class;" 5) A Student Advisory Council was launched and includes all demographics. The student advisors are providing input on racial equity work; 6) OPRFHS is holding its first interview fair for prospective teacher candidates in an effort to reach its goal for the demographics of the faculty to more closely reflect the demographics of OPRF students; 7) the DELT leadership Team was in the process of developing a 5-year transformational equity plan.

Reports on the status of FOIA requests and Student Council were provided. Other information provided was the Building Capital Improvements Maintenance Strategy, CTIP, and Variance Report

#### **Personnel Report**

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| <b>Transfers</b>    | <b>Tracy Hoang</b> , General Worker, Part-time, effective January 25, 2019  |
| <b>Stipends</b>     | <b>Adam Levin</b> , Spoken Word Sponsor, effective January 25, 2019   |
| <b>Resignations</b> | <b>Annalise Walksler</b> , Teacher's Assistant, effective February 1, 2019<br><b>Dimitri Willis</b> , Teacher's Assistant, effective January 15, 2019<br><b>Annalise Walksler</b> , Cosmetology Sponsor, effective February 1, 2019 |
| <b>Releases</b>     | <b>Hamesa Poindexter</b> , General Worker, effective January 18, 2019   |

The next regular Board of Education Meeting will be  
Thursday, February 28, 2019  
6:30 p.m. closed session & 7:30 p.m. open session  
Board Room