# District 200 Board Goals 2015 - 2016

# **Strategic Plan**

- Develop system-wide alignment with strategic plan.
- Establish benchmarks and measurements with feedback loops.
- Continue program innovation.
- Incubate pilot programs.

### **School Climate and Culture**

- Undertake board study of district's equity policies and practices.
- Develop restorative justice principles and practices, combined with a review of the code of conduct.
- Continue efforts to create a welcoming culture and increase student voice and engagement.
- Review and revise the district's minority recruitment policies and practices.

#### **Instruction**

- Continue development of the district's instructional technology initiative.
- Continue building relationships to develop a high quality continuum of education and seamless transitions for our students.

### **Facilities**

- Develop a long-term capital improvement plan to upgrade facilities, enhance the learning environment, and address anticipated enrollment increases.
- Complete pool design and financing, including community education and engagement.

#### **Finances**

 Review and revise district's cost-containment policies and processes, combined with improved use of metrics.

## **Leadership and Oversight**

- Review and revise leadership organizational structure, goal setting, and evaluation, including development of district compensation philosophy.
- Provide improved opportunities for public engagement with board.